

DDA 75-5717

OTR Registry

75/4370

1 DEC 1975

MEMORANDUM FOR: Director of Training  
SUBJECT : Midcareer Course Quota Allocation  
REFERENCE : Memo dtd 26 Nov 75 to DDA fr Chmn, "E"  
Career Service Board, same subj

Rod:

1. You will note from the attached memorandum that the "E" Career Service is requesting an increase in its ratio of attendance at the Midcareer Course.

2. To assist you in addressing where we might go to find such allocation, let me note the following:

- The [REDACTED] of the Agency population, yet 20 percent (6) of the Midcareer allocation; STATINTL
- The [REDACTED] of the Agency population and 32.22 percent (9 2/3 with 1/3 allocated to the "E" Career Service) of the Midcareer allocation; STATINTL
- The [REDACTED] of the Agency's population with 23.33 percent (7) of Midcareer allocation; and, STATINTL
- Finally, [REDACTED] of the Agency's population and 23.33 percent (7) of the Midcareer allocation. STATINTL

3. I thought the above information would be useful in ensuring that the DDA would not lose another Midcareer slot.

[REDACTED]

STATINTL

John N. McMahon  
Associate Deputy Director  
for  
Administration

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26 NOV 1975

REFERENCE

MEMORANDUM FOR: Deputy Director for Administration

SUBJECT : Midcareer Course Quota Allocation

1. At a recent meeting of the Executive Career Service Board, the allocation of Midcareer Course quotas to the DCI Area was discussed. The Board concluded that the current allocation of one student in each fourth running of the course was inadequate to the needs of the DCI Area and the Executive Career Service at this time.

2. While it is logical to allocate spaces in the Midcareer Course on the basis of the ratios of mid-level personnel and positions among the several Directorates, the application of these criteria alone tends to ignore another factor which is of considerable importance to us; that is, the nature of the assignments of mid-level professionals (lawyers, auditors, intelligence officers, etc.) in the "E" Career Service usually involves a substantial cross-section of Agency activities. A current knowledge of the workings and interaction of Agency components and the Community, therefore, contributes materially to the ability and approach of these professionals to their work and perhaps indirectly to the Directorate components whom they assist.

3. It is requested that you approve a reapportioning of available slots to provide for the attendance of one DCI Area student in every other (second) running of the course in lieu of the current ratio of 1 in 4. In the event the DCI Area cannot provide a candidate in any particular course, we will be sensitive to the need to inform the Director of Training in sufficient time to permit a student from another area to attend.

STATINTL

[REDACTED]  
John D. Iams  
Chairman

Executive Career Service Board